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UNITED DAIRY, BAKERY & FOOD WORK R.W.D.S.U., LOCAL 386 - AFL-CIO-CLC. 3181 EASTERN AVE. S.E., GRAND RAPIDS, MI 49508 Ph: (616) 241-4576 / Ph: (616) 241-4849 Fax: (616) 241-0392 / 1-(888) 241-4576



GRIEVANCE FORM

PLAINTIFF EXHIBIT 2 No. 4169

| Union: Company: | (Step) Date: / / |
|---|--------------------------------------|
| Accepted, Resolution: | |
| Appealed, The Company is herewith given official notice of the Union's intent to forward thi Union: Company | Return to Union:// |
| | Trosponse Time (10 Days) |
| Management's Disposition: By: | |
| Accepted [] Appealed [] Union Rep: Step (4-D) Four | Returned to Management:// |
| 10/03/2025 Union: (Step 3 C) | Return to Union: 05 / 05 / 2 |
| agreement. The current expirate | of for me can |
| The act applies beginning on expiration date in the confect applies. The current expiration 10/03/2025 | Response Time (10 Days): 05/05/2 |
| Accepted [Appealed [Union Rep: | Returned to Management:// |
| Union: (Step 2 - B) | Return to Union: Of 10/12 S |
| | D |
| | |
| Management (Step 2 B) Management's Disposition: By: Denued | Response Time (10 Days); 3 128125 |
| Signature: ALU SULIA (Print Name) Steve Suter | Presented to Management: 3 , 18 , 25 |
| Contract Violation: Article 6 Section(s) 25 (And all others Per | rtaining) Other: |
| Remedy Requested: (To be made whole, all monies, benefits, promotions & any other losses.) enact + | the sick LAW make retroactive |
| . 1 | |
| Igw that requires employers to provide s DFA Dairy Brands has not engcted this law for employees | at the Grano Rapios plant |
| Igu that requires employers to provide s | of Michigan passed a |
| Company: DFA Dairy Brands Department: All Class Grievance Statement: ON February 21, 2025 the State | sification: |
| Step (2-B) Two (Reduced to Writing) | |